

# Support Options

## Aggregate Report Options

By providing you with actionable data, there are a number of ways Aggregate Reports can drive powerful change within your teams and organization. Aggregate Report packages and individual demographic cuts support you in diving into the data in ways that are meaningful to your organization and help you identify areas of strength as well as opportunities for improvement faster. Chose the package, or mix of reports, that is right for your team or organization.

Options	Standard Report	Premium Report	Demographic Cut Reports Included	Price
Standard Package (Included)	✓		4	\$2,000
Premium Package		✓	8	\$4,500

## Additional Support for Leaders and Decision-Makers

Additional tools and coaching support to help your individual participants and DEI decision-makers get the most out of the data.

Item	Description	Audience	Price
<b>Additional Demographic Cut Reports</b>	Provides data in the Standard Report structure, filtered for <i>specific demographic cuts of your choosing</i>	<b>Program Office / Leadership Team</b>	\$400 each
<b>ILA Consulting</b>	Review of Aggregate Report along with implications and suggestions for implementation for programs and people.	<b>Program Office / Leadership Team</b>	<i>contact for pricing</i>
<b>Coaching</b>	Our experienced ILA Coaches help leaders focus on the most important parts of their report so they can take action on the feedback quickly and effectively. Coaching can be 1:1 or in groups.	<b>Participants</b>	<i>contact for pricing</i>
<b>ILA Workshop</b>	60-minute workshop focused on helping the group of leaders dive into their report, learn with and from one another, and know how to use their individual reports continue to grow and develop their inclusive leadership skills.	<b>Participants</b>	<i>contact for pricing</i>

## Inclusive Leaders Assessment

The aggregate report included with your cohort's completion of the Inclusive Leaders Assessment (ILA) helps your organization put data into action. This report gives those who are leading inclusion initiatives a high-level view of where Participants and their Reviewers are within key aspects of creating an inclusive culture.

With key insights into a groups' strengths and weaknesses, as well as prompts to be used in personal reflection or team discussion, you'll have the opportunity to focus your team's learning and growth in the right direction for actionable change.

The **Standard Aggregate Report** is the default option for any group purchase of the ILA of ten or more. Additional cuts by gender and reporting relationship can be found in the **Premium Aggregate Report** for an additional cost.

**Demographic Cut Reports** provide data in the Standard Report structure, filtered for *specific demographic cuts of your choosing* (e.g. by team, Business Unit, tenure at company, age-group, LGBTQIA+, etc).

Report Section	Standard Report	Premium Report
Inclusive Leader Pulse	✓	✓
Skill Deep Dives	✓	✓
Top 10 Positive Gaps	✓	✓
Top 10 Negative Gaps	✓	✓
Mapping Strengths and Weaknesses	✓	✓
<i>Top 10 Strengths and Areas for Improvement (Round 2 only)</i>	✓	✓
Levels of Engagement Totals	✓	✓
Skill Aggregates by Gender*		✓
Questions by Gender Heat Map*		✓
Skill Aggregates by Reporting Relationship*		✓
Questions by Reporting Relationship Heat Map*		✓
Data Tables Likert responses by % for each Question	✓	✓
Top 10 Strengths & Opportunities for Growth	✓	✓
<b>Additional demographic cuts included</b>	<b>4</b>	<b>8</b>

\*Gender and Reporting Relationship demographics must be collected to be included in the report.